

**NORTON BOARD OF EDUCATION – 14-28**  
**Regular Meeting of November 17, 2014**

President Bennett called the Regular Meeting to order at 6:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present  
Mr. Patrick Santelli, Vice President – Present  
Mr. Rob Knight, Member – Present  
Mr. Jason Sams, Member – Present  
Mrs. Cindy Webel, Member – Present

Also in attendance:

Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**STADIUM COMMITTEE PRESENTATION**

Five (5) committees, chaired by Board Members, made presentations on various aspects of the new building. Mr. Sams chaired the Safety and Security Committee, Mr. Knight chaired the Athletic Committee, Mr. Santelli chaired the Fine Arts Committee, Mrs. Webel chaired the Historical Committee and Mrs. Bennett chaired the Aesthetics Committee.

**STUDENTS OF THE MONTH**

Cornerstone – Madalyn Mullett, Grill – Drayden LaFever, Primary – Ann Pazdernik,  
Middle School – Hannah Hill, High School – Anthony Duncan and William Duncan

The Board called for a short recess to congratulate the students of the month.

**14-274 Mr. Santelli** moved that the Board of Education approve the agenda as presented.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel**  
**NAYS: None – Motion Carries – 5-0**

**BOARD BUSINESS**

**14-275 Mr. Sams** moved that the Board of Education approve the following policies:

Safety Program (EB)  
Emergency Management and Safety Plans (EBC)  
Emergency Management and Safety Plans (EBC-R)  
Career-Technical Education (IGAD)  
Co-curricular and Extracurricular Activities (IGD)  
Interscholastic Athletics (IGDJ)  
Interscholastic Extracurricular Eligibility (IGDK)  
Instructional Materials (IIA)  
Textbook Selection and Adoption (IIAA)  
Administering Medicines to Students (JHCD)  
Administering Medicines to Students (JHCD-R-1)  
Professional Staff Supplemental Contracts (GCBB)  
Support Staff Pupil Activity Contracts (GDBB)  
Curriculum Development (IF)  
Curriculum Adoption (IFD)  
Reading Skills Assessment and Intervention (Third Grade Reading Guarantee) (IGBEA)  
Reading Skills Assessment and Intervention (Third Grade Reading Guarantee) (IGBEA-R)  
Administering Medicines to Students (Use of Asthma Inhalers) (JHCD-R-2)  
Administering Medicines to Students (Use of Epinephrine Auto-Injectors) (JHCD-R-3)  
Food Sale Standards (EFF)  
Anaphylaxis Policy (JHCE)  
Graduation Requirements (IKF)  
Graduation Exercises (IKFB)

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett**  
**NAYS: None – Motion Carries – 5-0**

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MINUTES

14-276 **Mrs. Webel** moved that the Board of Education approve the Committee of The Whole Minutes of October 13, 2014.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mr.Sobel,Mr.Bennett,Mr.Knight  
NAYS: None – Motion Carries – 5-0

14-277 **Mr. Santelli** moved that the Board of Education approve the Regular Board Meeting Minutes of October 20, 2014.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Sobel,Mr.Bennett,Mr.Knight,Mr.Sams  
NAYS: None – Motion Carries – 5-0

TREASURER'S RECOMMENDATIONS

WARRANTS

14-278 **Mrs. Webel** moved that the Board of Education approve the warrants for October 2014.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mr.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: None – Motion Carries – 5-0

FINANCIAL STATEMENT

14-279 **Mr. Sams** moved that the Board of Education approve the Financial Statement for October 2014.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mr.Sobel  
NAYS: None – Motion Carries – 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL – RETIREMENT/RESIGNATION/LEAVES/TERMINATIONS

14-280 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Laurie Sizemore, Primary Elementary, Study Table, Resignation October 30, 2014.  
Dan Seymour, Middle School, Playground Aide, Resignation October 17, 2014.  
Mark Savoia, Middle School, Wrestling Assistant Coach, effective October 24, 2014.  
Dawn Bragg, High School, Custodian, Retirement effective January 1, 2015.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mr.Sobel,Mr.Bennett  
NAYS: None – Motion Carries – 5-0

ATHLETIC SUPPORT STAFF SUPPLEMENTAL (Pending Background and License Check)

14-281 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following athletic support staff supplemental positions for the 2014-2015 school year, subject to adequate participation:

Mark Kovick, Middle School, Boys Track  
Jordan Edwards, Middle School, Assistant, Boys Wrestling

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mr.Sobel,Mr.Bennett,Mr.Knight  
NAYS: None – Motion Carries – 5-0

NON-CERTIFICATED/NON-LICENSED ATHLETIC SUPPORT STAFF SUPPLEMENTAL (Pending Background Check and Permit)

14-282 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve non-certificated/non-licensed athletic support staff supplemental position for the 2014-2015 school year, Jon Hagenbush, High School, Wrestling Volunteer. Position is subject to adequate participation.

**Mr. Knight** seconded the motion.

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14-282 cont. ROLL CALL: AYES: Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None – Motion Carries – 5-0

HEAD COACH SUPPLEMENTAL (Pending Background and License Check)

14-283 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve Head Coach Supplemental positions for the 2014-2015 school year:

Mark Savoia, Middle School, Boys Wrestling  
Erin Spencer, High School, Girls Track

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: None – Motion Carries – 5-0

NON-ATHLETIC SUPPLEMENTAL POSITIONS (Pending Background and License Check)

14-284 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following non-athletic supplemental positions for the 2014-2015 school year, subject to adequate participation:

Jake Schwendiman, Middle School, Drama Director (50%).  
Martin Davis, Middle School, Drama Director (50%).

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber  
NAYS: None – Motion Carries – 5-0

PERSONNEL – CLASSIFIED (Pending Background and License Check)

14-285 Mr. Sams moved that the Board of Education upon recommendation of the Superintendent approve Classified Personnel, Tami Stefan, Cook, Middle School, effective October 9, 2014.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett  
NAYS: None – Motion Carries – 5-0

SUBSTITUTE PERSONNEL – CERTIFIED (Pending Background and License Check)

14-286 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Substitute Personnel – Certified:

Juana Cushing  
Steven Dietrich

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight  
NAYS: None – Motion Carries – 5-0

SUBSTITUTE PERSONNEL – CLASSIFIED (Pending Background and License Check)

14-287 Mr. Sams moved that the Board of Education upon recommendation of the Superintendent approve Classified Substitute Personnel Jean Starling.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None – Motion Carries – 5-0

CONSENT AGENDA

14-288 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

OTHER

Approve the overnight trip to Marion, Ohio, April 9-11, 2015, for the Engineering Design, Technology, and Web Designed Career-Technical Class for the National Robotics Challenge.

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14-288 cont. Approve the overnight trip to Columbus, Ohio, April 14-15, 2015, for the Skills USA/Career Tech Class to compete at Skills USA.

Approve the overnight trip to Columbus, Ohio, March 12-13, 2015, for the Business Management Students to compete in the BPA state competition.

Approve the overnight trip for the senior Cosmetology students for State Board Examination, date to be determined in May or June 2015.

**DONATIONS**

Accept the following donations:

Donation of two (2) Califone Document cameras, for Grill Elementary School, donated by Grill P.A.T.H.S., valued at \$1350.

Donation of SMART Response TM LE System with 24 remotes, for Primary School (all classes), donated by Primary PAC, valued at \$2399.

Donation of a Laminator, for Cornerstone Elementary, donated by Cornerstone P.A.C.E., valued at \$1000.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli**  
**NAYS: None – Motion Carries – 5-0**

**SUPERINTENDENT'S REPORT**

Mr. Dunn – Congratulations to the Drama department for a successful play and to the band for their performance at Nationals. A ground breaking ceremony will be Saturday, November 22 at 10 a.m.

**OTHER COMMENTS**

Mr. Knight – Excited that the building project is moving forward.

Mr. Santelli – Thank you to committees for the great presentations - great job band.

Mr. Sams – Thanked committees for putting in a lot of time and effort.

Mrs. Webel – A parent is going to video each building so we have documentation for the future – Congratulations to the Drama Department – Please keep Braden Lewis in your prayers.

Mrs. Bennett – Congratulations to the students in the play, it was very successful. Wanted to make two things clear from prior meetings - There was not an oversight, as reported, about the policy on graduation requirements. Last year the Board chose to allow students to participate in the graduation ceremony regardless of completion of the required voluntary hours. This year students will not be allowed to participate in the ceremony if they have not completed the volunteer hours. Also, reviewed the process for hiring two supplemental coaches at last Board Meeting. The Board obtained legal and ethical opinions on each prior to the Board meeting. In the future, will ask that Board members explain dissenting votes so there can be discussion if necessary and everyone is on the same page when voting.

Mr. Sams questioned the policy on evaluation of coaches.

Mr. Dunn explained it is not a policy, it is a procedure – he will assign someone else to evaluate the baseball coaches.

Mr. Knight explained that he voted no for Mr. Collier because he felt it looked wrong – it was not personal.

**ADJOURNMENT**

14-289 **Mr. Santelli** moved that the Board of Education adjourn the Regular Meeting at 8:23 p.m.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel**  
**NAYS: None – Motion Carries – 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**